

The College of The Bahamas

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Established 1974

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Colleagues and Friends:

We are pleased to inform The College of The Bahamas community that our Presidential search is under way.

As you may be aware, The College has retained the services of Academic Search, Inc. to facilitate this search process. Academic Search brings more than 30 years of experience in searches for presidents and senior administrators in higher education and is represented by senior consultants Maya Ranchod Kirkhope and Dr. Bill Franklin in The College's presidential search.

In a March 24 – 26 visit to campus last month, Ms. Kirkhope met with senior administrators, faculty, staff, alumni and students, from whom she gained a number of helpful insights and information about the opportunities for The College's next President. We certainly extend our thanks to all who participated in these meetings.

Based on their research and campus conversations, consultants will develop a recruitment advertisement and position profile. These will outline our key institutional needs and priorities, and will also define the desired set of characteristics for our next President. All of which will be shared with our broader College community.

The ad will be placed in local media and a number of on-line publications including the Chronicle of Higher Education, Inside Higher Education, The Times Higher Education and others; and will be supported by Academic Search's engagement of a broad network of contacts. We also expect to receive nominations from you in our College of The Bahamas community and other persons in higher education if there are candidates that you wish to nominate for consideration and will be posting information on how you can do that, when advertising of the position begins.

We expect this recruitment activity to allow us to generate a robust pool of candidates.

Thank you for your continued interest and support. You may expect regular updates over the course of this search.

Mr. T. Baswell Donaldson
Chair, Advisory Search Committee