

# The College of The Bahamas

T. BASWELL DONALDSON  
CHAIRMAN, THE COLLEGE COUNCIL  
The College of The Bahamas  
P. O. Box N-4912  
Nassau, The Bahamas  
Phone (242) 302-4335/4317  
Fax (242) 302-4352



Established 1974

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Colleagues and friends:

The College of the Bahamas presidential search is now in its recruitment stage, the fourth in this seven-step process.

Expressions of interest in our College presidency were received from eighty-two (82) applicants, including Bahamians and non-Bahamians, from a range of academic leadership disciplines and professional backgrounds. From this pool the search committee has short-listed thirteen (13) candidates. Individuals whose skills and expertise are most closely related to our College needs and the leadership profile established with the help from you our College community (<http://www.cob.edu.bs/Administration/PresidentSearch/PositionProfile.pdf>).

Search committee members with the support of our search consultants will begin a series of reference checks of each of these thirteen (13) candidates. Following the completion of these checks, six (6) to eight (8) semi-finalist candidates will be selected, as we enter the evaluation phase and fifth step of the search process. These semi-finalists will be invited for interviews with the search committee, throughout which candidate confidentiality will be maintained. From this semi-finalist group, the committee will select two (2) to four (4) finalists.

During the opening weeks of the Fall 2010 semester, finalists will be invited to visit the campus and meet with The College community at large. Based on these visits, members of the College community will be invited to share their views on each finalist's suitability for the position. All feedback shared will be held in strict confidence.

We continue to urge you to be informed by staying abreast of search developments (<http://www.cob.edu.bs/Administration/PresidentSearch/>) and to also share with us whatever feedback you believe would be useful to this process. The success of our search will depend on the involvement, support and interest of all members of our College community. You will receive more updates on the presidential search as the process advances. Thank you for your continued interest and support.

Mr. T. Baswell Donaldson  
Chair, Presidential Search Committee  
Chair, College Council