



# THE COLLEGE OF THE BAHAMAS

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## OFFICE OF COMMUNICATION

**April 30<sup>th</sup> , 2010**

### **Search for new College of The Bahamas President Begins**

Nassau, BAHAMAS – The College of The Bahamas Council has moved the executive search for a new College President into the recruitment phase, inviting nominations and expressions of interest for the leadership of the 35-year-old institution.

Prospective candidates have until June 9th, 2010 to submit applications along with five professional references in a global recruitment process where the leadership profile for the position has been strategically defined to attract a President who will effectively steer The College into the next chapter of the institution's development. The profile outlines key institutional needs and priorities and lists the desired characteristics of the next President.

Current President Janyne M. Hodder plans to retire in July 2010 after four years of inspired leadership at The College. The appointee to this unique leadership opportunity will be expected to assume office during the fall, 2010 semester.

The presidential search advisory committee is seeking candidates who are proven leaders and skilled managers with an inclusive style of leadership. They should be persons of unimpeachable integrity with the capacity to inspire confidence and trust nationally and abroad. These characteristics are essential for the next President, especially as The College is poised for another defining transition, university status. After experiencing phenomenal growth over the years – strengthening its institutional capacity and international engagements, research

agenda, academic programmes and student enrolment – the institution is moving steadily to solidify its university goals.

The College is a fast growing multi-campus institution. Effective leadership will require an understanding of the dynamics of complex organisations and the importance of participatory planning across The College's core constituent groups --- students, faculty and staff --- in establishing institutional priorities. The new President must be committed to The College's mission of supporting and driving national development through education, research & innovation and service and will be expected to lead ongoing efforts to enhance both public and private funding and attract talented faculty and staff from within The Bahamas and abroad.

Holders of doctorate degrees would be preferred candidates. Minimum qualifications for the position include:

- A master's degree
- Seven to ten years of senior administrative/leadership experience in progressively more responsible positions, with a strong record of achievement; having this experience at the higher education level is preferred.
- Demonstrated understanding of and sensitivity to the diversity in the academic, socioeconomic, cultural, ethnic backgrounds, and a tireless proponent of multicultural sensitivity.
- It is also preferred that candidates have teaching experience in a postsecondary institution.

The College has retained the academic executive search services of the Washington D.C. based firm, Academic Search Inc.. The firm works exclusively in higher education executive searches, including searches for college and university presidents and other senior administrators. It has completed more than 1,000 searches, 650 of which have been for institutional presidencies.

The advertisement for the position of President has been placed in local media and a number of on-line publications including the Chronicle of Higher Education, Inside Higher Education, The Times Higher Education and others; and is being

supported by Academic Search's broad network of contacts. For more on the presidential search process, you may visit:

<http://www.cob.edu.bs/Administration/PresidentSearch>

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**Office of Communication**

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