The College of The Bahamas

POLICY WITH RESPECT TO FRATERNITIES AND SORORITIES

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<tr>
<th>POLICY NUMBER:</th>
<th>2015-03-POL</th>
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<tbody>
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<td>TITLE OF THE POLICY:</td>
<td>Policy on Fraternities and Sororities</td>
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<td>DATE OF ADOPTION:</td>
<td>April 15, 2015</td>
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<td>SUPERCEDES:</td>
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<td>PURPOSE OF THE POLICY:</td>
<td>To provide the standards by which Fraternities and Sororities will operate at The College of The Bahamas</td>
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<td>REVISION NUMBER:</td>
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<td>ACCOUNTABILITY:</td>
<td>Office of Student Affairs</td>
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<tr>
<td>RELATED POLICY/POLICIES:</td>
<td>The Student Code of Conduct</td>
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<tr>
<td>APPENDICES:</td>
<td>I – National Panhellenic Council Constitution</td>
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<td>II- National Pan-Hellenic Conference Unanimous Agreements</td>
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<td>III- North-American Interfraternity Conference Constitution</td>
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<td>IV- The Commonwealth of The Bahamas Penal Code</td>
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1.0 Preamble

The mission of The College of The Bahamas is to “support and drive national development through teaching, research, innovation and service to the community.” Currently there are five National Pan-Hellenic Organizations that support this mission: Phi Beta Sigma Fraternity Inc., Delta Sigma Theta Sorority Inc., Alpha Kappa Alpha Sorority Inc., Sigma Gamma Rho Sorority Inc., and Zeta Phi Beta Sorority Inc. The aim of these and subsequent organizations is to promote brotherhood/sisterhood, scholarship, service to the community, leadership opportunities, high scholastic and ethical standards and camaraderie among fellow members.

2.0 Scope

This policy seeks to set out specific procedures and regulations that must be fulfilled to maintain affiliation with and uphold the international standards of Greek Organizations. It outlines the process for starting new sororities and fraternities and is intended to sustain the integrity of the process.
2.1 Recognition of Greek Organizations

Recognition of fraternities and sororities at The College of The Bahamas is solely at the discretion of The College. To be recognized, a fraternity or sorority must:

2.1.1 Be affiliated, and in good standing with a national or international fraternity or sorority.
2.1.2 Provide proof of liability insurance issued through their national or international organization.
2.1.3 Be chartered at The College of The Bahamas
2.1.4 Have membership that is exclusive to students of The College of The Bahamas and have no city-wide chapters.

2.2 Expansion of Greek/Greek-Lettered Organizations

2.2.1 National or International fraternities and sororities must inform the appropriate umbrella organization and the Department of Campus Life before recruiting students from The College of The Bahamas.
2.2.2 New fraternities and sororities must be approved for expansion by the Department of Campus Life and governing umbrella organizations (i.e. National Pan-Hellenic Council (Appendix I), National Pan-Hellenic Conference (Appendix II), or Inter-fraternity Council (Appendix III).
2.2.3 Once a group has membership and is granted permission to expand from the appropriate governing council and the Department of Campus Life, a new fraternity or sorority must register as a student organization.
2.2.4 Expansion for sorority and fraternity organizations in the National Pan-Hellenic Council (NPHC) must be in accordance with the NPHC (Appendix I).
2.2.5 Expansion for sororities in the National Panhellenic Conference (Appendix II), must be in accordance with the National Panhellenic Conference.
2.2.6 Expansion for Inter-fraternity Council (IFC) (Appendix III) must be in accordance with the standards of the North American Inter-fraternityconference.

2.3 Eligibility to Join a Fraternity or Sorority

2.3.1 Only students who are enrolled at The College may join fraternities and sororities that are recognized by The College.
2.3.2 Students must have a minimum cumulative grade point average of 2.5 from high school or from their first semester at The College (IFC & NPC organizations).
2.3.3 Students must not be on academic probation while seeking admission into any Fraternity or Sorority at The College.
2.3.4 Students must comply with the following anti-hazing statement: Hazing is not permitted by fraternities and sororities at The College and will not be tolerated. Students who experience hazing must make a report to the Vice President of Student Affairs. Hazing violates the Penal Code of The Commonwealth of The Bahamas Section 20: 1, 2 a-e (Appendix IV). The College reserves the right to contact law enforcement to address any hazing allegations.

2.3.5 Chapters and governing councils may institute or have more specific standards, policies, and procedures for students seeking membership in their organizations.

2.4 Academic Policy

2.4.1 A 2.25 cumulative GPA must be maintained by the combined membership of all chapters. Chapters that do not meet this requirement will be notified in writing by the Department of Campus Life and placed on social probation.

2.4.2 All chapter members must maintain a cumulative 2.5 GPA.

2.4.3 Failure to achieve the minimum grade point average will result in a notification letter being sent by the Department of Campus Life to the Chapter President, Chapter Advisors, and national or international headquarters.

2.4.4 Individual organizations may have their own policies regarding academic standards.

3.0 Responsibility

3.1 Greek Life Paperwork

3.1.1 Each chapter is expected to submit the following paperwork to the Department of Campus Life:

- Chapter Rosters
- New Member Rosters
- Grade Release Forms
- Advisor Information Forms
- Executive Board Listing
- Intent to have Membership Intake Forms
- Local Chapter Constitution and Bylaws
- Chapter Insurance information
3.2 Fraternities and Sororities and the Student Code of Conduct

3.2.1 Fraternities and sororities and their members are subject to the Student Code of Conduct and are expected to abide by the Code on and off campus (Student Handbook).

3.2.2 Fraternities and sororities found in violation of the Student Code of Conduct are subject to disciplinary action including suspension and/or expulsion from The College of The Bahamas.

3.2.3 Each Greek/Greek Lettered Organization must abide by their local constitution and bylaws.

4.0 Definitions

Advisor Information Form – Information forms for internal and external advisors

City-wide Chapters – Chapters with membership not affiliated with COB, but caters to students from other institutions and the wider community.

Expansion - Beginning a sorority or fraternity chapter

Fraternity – A Greek/Greek-Lettered organization for male students

Grade Release Forms – This form gives permission to the Department of Campus Life to access grades.

Greek Organizations – Organizations that are under the umbrella of the National Pan-Hellenic Conference or the North American Inter-fraternity Conference.

Greek-Lettered Organizations – Organizations that are under the umbrella of the National Pan-Hellenic Council.

Hazing - Hazing is any action taken to intentionally cause embarrassment, harassment or ridicule, risks emotional and/or physical harm, to members of a group or team, whether new or not, regardless of the person’s willingness to participate (East Carolina University, 2014).

Intent to have Membership Intake Forms – A request to bring in new members

National Panhellenic Conference (NPC) – The umbrella organization for which all NPC sororities are governed.
**National Pan-Hellenic Council Constitution** – The umbrella organization for nine historically Black fraternities and sororities.

**North-American Interfraternity Conference Constitution (NIC or IFC)** – The umbrella organization for which all IFC fraternities are governed.

**Social Probation** – organizations are not allowed to participate in non-academic activities on or off campus for a specified period of time.

**Sorority** – A Greek/Greek-Lettered organization for female students