

POSITION ANNOUNCEMENT

JOB TITLE	ASSISTANT PROFESSOR, PSYCHOLOGY	
TYPE OF VACANCY	FACULTY	
SCHOOL/DEPARTMENT	SCHOOL OF SOCIAL SCIENCES / PSYCHOLOGY	
LOCATION	NEW PROVIDENCE CAMPUS	
START DATE	August 1, 2012	
HISTORY	<p>The College of The Bahamas is the national institution of tertiary general education of The Commonwealth of The Bahamas. The institution grants certificates, diplomas, associate degrees, and a growing number of Bachelor's degrees to nearly 4,000 students located around the Bahamian archipelago. It has extensive links with tertiary institutions in the Caribbean and North America and its credits are accepted by more than 200 colleges and universities in those regions and in Great Britain. It is poised to embark aggressively upon a major expansion of its programme offerings, its research activities, and its physical facilities, and to incorporate distance teaching methodologies into its repertoire of strategies for delivering instruction, all with a view to seeking a charter as a university.</p>	
DUTIES & RESPONSIBILITIES	<p>Applicants should possess an earned PhD in Psychology and should have the ability and intent to pursue a research programme. Tertiary-level teaching experience is preferred.</p> <p>The successful applicant will be able to teach undergraduate courses with particular emphasis in Statistics and Research Methods as well as upper level courses in other sub-disciplines of psychology: biological, cognitive and personality. The ideal candidate will have a strong commitment of undergraduate instruction, evidence of excellence in teaching and skills in programme and course development. Faculty responsibilities include participating in the revision of courses, student recruitment and advisement, and contributing to the strengthening of the baccalaureate programme.</p> <p>The Psychology programme at The College of the Bahamas focuses on Bahamian, regional and international content and offers students an opportunity to apply acquired knowledge of psychology through field placement. The programme also provides an opportunity for students to develop sub-specializations in sub-disciplines of psychology.</p>	
QUALIFICATIONS	Applicants should have a PhD in Psychology or a related field.	
SALARY GRADE	TD – Doctoral Degree	\$42,160 - \$69,160
	TM – Master's Degree	\$39,460 - \$61,960
APPLICATION DEADLINE	February 24, 2012	
APPLICATION INFORMATION	<p>Applicants should send the following documents:</p> <ul style="list-style-type: none"> • A completed College of The Bahamas Application for Employment Form (complete an online form here: www.cob.edu.bs/hrprofile or download the application form here: 	

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	<p>http://www.cob.edu.bs/DOCS/EmploymentApplication.pdf)</p> <ul style="list-style-type: none">• A letter of interest (highlighting work experience and accomplishments relevant to the position)• An up-to-date curriculum vitae or resume• Teaching philosophy statement• Evidence of excellence in teaching• Unofficial transcripts (official transcripts needed for employment)• At least three confidential, professional references <p><i>Applications will NOT be considered without the complete package.</i></p>
MAILING ADDRESS	<p>The College of The Bahamas Human Resources Department P. O. Box N-4912 Poinciana Drive & Thompson Boulevard Nassau, Bahamas <u>Attention: Renee Mayers</u> <u>Associate Vice President, Human Resources</u></p> <p>OR</p> <p>hrapply@cob.edu.bs</p>