# POSITION ANNOUNCEMENT

**JOB TITLE** | Assistant Professor, Accounting  
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**LOCATION** | Oakes Field Campus; Nassau, New Providence, The Bahamas  
**START DATE** | 1 January 2015  
**TYPE OF VACANCY** | Faculty  
**FACULTY** | Business  
**SCHOOL** | Business  
**DEPARTMENT** | Accounting  

## SUMMARY
Established in 1974, The College of The Bahamas is the national higher education institution of The Commonwealth of The Bahamas. With an enrolment of 5000 students, the College offers master’s degrees, including an MBA, bachelor and associate degrees.

The School of Business is seeking a full-time faculty member who is able to teach undergraduate and graduate accounting courses, is able to develop and teach online (web-based) and two-way interactive courses and is knowledgeable of the Association to Advance Collegiate Schools of Business (AACSB) accreditation requirements.

## DUTIES AND RESPONSIBILITIES
- Teaching undergraduate and graduate courses in Financial Accounting I and II, Intermediate Accounting I and II, Cost, Managerial and Advanced Accounting, Accounting Theory, Auditing, Tax Accounting I and II, and Governmental Accounting;
- Participating in curriculum review, revision and development;
- Participating in student recruitment and advisement;
- Engaging in research and scholarly activities; and
- Serving on departmental, School and College-wide committees.

## QUALIFICATIONS
- An earned PhD or DBA in accounting or a related area from an accredited institution;
- Teaching experience at both the undergraduate and graduate levels; and
- Professional or managerial experience in a related area.

The ideal candidate will have evidence of excellence in teaching and in the use of creative/innovative pedagogies; knowledge of current trends in pedagogy; and evidence of scholarship and research.

Professional certification and experience is desirable; knowledge of computerised accounting would be an asset.

## SALARY GRADE
TD - Doctoral Degree $42,160 - $71,410

## APPLICATION DEADLINE
February 27, 2015

**APPLICATION INFORMATION**
Applicants should submit the following:
- A completed College of The Bahamas Application for Employment Form (www.cob.edu.bs/hrprofile);
- A letter of interest (highlighting work experience and accomplishments relevant to the position);
- An up-to-date curriculum vitae or resume;
- Teaching philosophy statement;
- Evidence of excellence in teaching;
- Evidence of research and scholarship;
- Unofficial transcripts (official transcripts needed for employment); and
- At least three confidential, professional references.

**Applications will NOT be considered without the complete package.**

## MAILING ADDRESS
The College of The Bahamas  
Human Resources Department  
P. O. Box N-4912  
Poinciana Drive and Thompson Boulevard  
Nassau, The Bahamas  
Attention: Ms. Renée Mayers  
Associate Vice President, Human Resources  
OR  
faculty.application@cob.edu.bs