**POSITION ANNOUNCEMENT**

<table>
<thead>
<tr>
<th>JOB TITLE</th>
<th>Assistant Professor, Biology</th>
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<tbody>
<tr>
<td>LOCATION</td>
<td>Northern Bahamas Campus; Freeport Grand Bahama</td>
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<tr>
<td>START DATE</td>
<td>1 August 2015</td>
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<tr>
<td>TYPE OF VACANCY</td>
<td>Faculty</td>
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<td>FACULTY</td>
<td>Pure and Applied Sciences</td>
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<tr>
<td>SCHOOL</td>
<td>Chemistry, Environmental and Life Sciences</td>
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<tr>
<td>DEPARTMENT</td>
<td>Biology</td>
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<td>HISTORY</td>
<td>Established in 1974, The College of The Bahamas is the national higher education institution of The Commonwealth of The Bahamas. With an enrolment of 5000 students, the College offers master, bachelor and associate degrees. The School of Chemistry, Environmental and Life Sciences is seeking a faculty member who is able to teach biology courses to science and non-science majors; has a strong commitment to undergraduate teaching; is knowledgeable of current innovative trends in pedagogy; and is engaged in scholarship and research.</td>
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| DUTIES AND RESPONSIBILITIES | • Teaching undergraduate biology courses;  
• Participating in curriculum review, revision and development;  
• Participating in student recruitment and advisement;  
• Engaging in research and scholarly activities; and  
• Serving on departmental, School and campus-wide committees. |
| QUALIFICATIONS    | • An earned PhD in Biology from an accredited institution;  
• Tertiary level teaching experience;  
• Evidence of research and scholarship.  
Experience in plant and animal science would be an asset. |
| SALARY GRADE      | TD - DOCTORAL DEGREE          | $42,160 - $69,160 |
| APPLICATION DEADLINE | February 27, 2014              |
| APPLICATION INFORMATION | Interested applicants should send the following documents:  
• A completed College of The Bahamas Application for Employment Form ([www.cob.edu.bs/hrprofile](http://www.cob.edu.bs/hrprofile));  
• A letter of interest (highlighting work experience and accomplishments relevant to the position);  
• An up-to-date curriculum vitae or resume;  
• Teaching philosophy statement;  
• Proof of excellence in teaching;  
• Evidence of research and scholarship;  
• Unofficial transcripts (official transcripts needed for employment);  
• At least three confidential, professional references.  
Applications will NOT be considered without the complete package. |
| MAILING ADDRESS   | The College of The Bahamas  
Human Resources Department  
P. O. Box N-4912  
Poinciana Drive & Thompson Boulevard  
Nassau, Bahamas  
Attention: Renee Mayers  
Associate Vice President, Human Resources  
OR  
[faculty.application@cob.edu.bs](mailto:faculty.application@cob.edu.bs) |