

POSITION ANNOUNCEMENT

JOB TITLE	DEAN, SCHOOL OF BUSINESS
TYPE OF VACANCY	SENIOR MANAGEMENT
SCHOOL/DEPARTMENT	FACULTY OF BUSINESS
SUMMARY	<p>The Dean is the chief academic and administrative officer of the School of Business and shall generally lead, supervise and monitor the academic performance and general administration of the School.</p> <p>Reporting to the Vice-President, Academic Affairs, the Dean is responsible for the recruitment and retention of talented faculty and students, for the development and monitoring of academic programmes at the undergraduate level, for the development of new graduate programmes and for ensuring high quality research and outreach performance in the School.</p> <p>While serving as a leader and mentor to faculty, staff and students in the School, the Dean will shape a vision for the School to become an academic unit of the highest caliber nationally, regionally and internationally, one that responds effectively to national needs.</p>
DUTIES & RESPONSIBILITIES	<ul style="list-style-type: none"> • The Dean also participates with colleagues in overall academic policy development. • The Dean leads strategic planning within the School in coordination with The College's overall Strategic Plan. • The Dean manages the School's finances within an agreed framework. • The Dean is also expected to advance and support initiatives in alumni relations and development. • The Dean will create and animate a Dean's Advisory Council. • The Dean plays a key leadership role in the College/University, in the broader Bahamian community, and internationally. • The Dean seeks to develop such national and international partnerships as will advance the quality of the academic programmes, their relevance to national need in The Bahamas and the overall quality of the student experience. • The Dean is expected to play a significant role in the business community, both international and domestic, and to ensure that graduates of the School are well prepared to enter these communities. • The Dean will foster pride and a culture of excellence within The School. • The Dean works in a collegial fashion with all members of the College/University community. •
KNOWLEDGE, SKILLS & ABILITIES	<ul style="list-style-type: none"> • Have extensive business and academic experience in a

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	<p>leadership role;</p> <ul style="list-style-type: none"> • Have knowledge of The Bahamas and/or international business experience; • Be an effective recruiter of talented faculty and students; • Demonstrate strong leadership skills, including the capacity to create a compelling vision and to generate a team approach to implementation of this vision; • Have strong interpersonal skills and the capacity to negotiate change; • Demonstrate a strong focus on student success, including the capacity to develop strategies that increase student retention and time to graduation rates. • Personal integrity, high ethical standards, approachability, and a sense of humor • Outstanding scholarly achievement in teaching, research and service • A clear understanding of issues in international higher education • An effective and proven track record in fundraising • Substantial, progressive responsibility and experience in higher education • Management that inspires confidence in an environment of growth with limited resources and multiple, competing demands • Superior interpersonal skills
QUALIFICATIONS	<ul style="list-style-type: none"> • Earned doctorate in Business from an AACSB accredited university; • Significant hands on experience with AACSB International accreditation, outcomes and performance assessment, quality assurance and academic programme review; • Experience with program development, budget accountability, financial responsibility; • Professional experience and credentials appropriate to the rank of Full Professor • Be a recognized leader with relevant experience in his/her field.
REPORTS TO	Vice President, Academic Affairs
APPLICATION END DATE	August 31, 2011
DATE PUBLISHED	July 15, 2011
<p><i>The above statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities</i></p>	